

.... Adding value to your Organization

10th October, 2024

2nd - 4th July, 2025

2nd - 4th July, 2025

8th - 10th January,

8th - 10th January,

## INVITATION TO ATTEND SPECIAL TRAINING PROGRAMME FOR ACCOUNTANTS AND AUDITORS FOR THE MONTHS OF JANUARY - DECEMBER, 2025

We are please to invite you to send your staff to participate in our special training programme for Accountants and Auditors. Our courses are structured to provide quality learning and current information to participants, which will lead to high performance and improved efficiency. The courses are as follows: JANUARY - JUNE JULY - DECEMBER

3. Accounts Reconciliation Strategies Best Practices	15th - 17th January,	9th - 11th July, 2025
4. Audit Report Writing for the Internal Auditors	15th - 17th January,	9th - 11th July, 2025
5. Warehouse, Stores and Stock Control Management	22nd - 24th January,	16th - 18th July, 2025
6. Advanced Payroll Management and Administration Workshop	22nd - 24th January,	16th - 18th July, 2025
7. Risk Management: Internal Control and Fraud Prevention	29th - 31st January,	23rd - 25th July, 2025
8. Advanced Supply Chains, Logistics and Transportation Management	29th - 31st January,	23rd - 25th July, 2025
Managing and Organizing Accounts Receivable and Accounts Payable	5th - 7th February,	30th July - 1st August, 2025
10. Current Issues and Best Practices in Tax Administration and Accounting	5th - 7th February,	30th July - 1st August, 2025
11. Production Management and Material Requirements Planning	12th - 14th February,	6th - 8th August, 2025
12. Essentials of Internal Audit and Enterprise Risk Management	12th - 14th February,	6th - 8th August, 2025
13. Effective Purchasing and Contract Negotiation Strategies	19th - 21st February,	13th - 15th August, 2025
14. Advanced Cash and Treasury Management	19th - 21st February,	13th - 15th August, 2025
15. Mastering Finance, Budgeting and Performance Management	26th - 28th February,	20th - 22nd August, 2025
16. Purchasing Fraud: Auditing and Detection Techniques	26th - 28th February,	20th - 22nd August, 2025
17. Cash Management: Control, Reconciliation and Risk Strategies	5th - 7th March,	27th - 29th August, 2025
18. Fraud Detection and Investigation for Internal Auditors	5th - 7th March,	27th - 29th August, 2025
19. Cost Analysis, Control and Optimization	12th - 14th March,	3rd - 5th September, 2025
20. Fundamentals of Purchasing Management	12th - 14th March,	3rd - 5th September, 2025
21. New Strategies and Best Practices in Internal Auditing	19th - 21st March,	10th - 12th September, 2025
22. Best Practices in Accounts Payable: Planning, Organizing and Achieving Results	19th - 21st March,	10th - 12th September, 2025
23. Financial Analysis and Financial Reporting Skills	26th - 28th March,	17th - 19th September, 2025
24. Reconciliation of Accounts and Financial Transactions	26th - 28th March,	17th - 19th September, 2025
25. Financial Analysis and Reporting using IFRS	2nd - 4th April,	24th - 26th September, 2025
26. Internal Audit: Incorporating Corporate Governance and Financial Risk Management	2nd - 4th April,	24th - 26th September, 2025
27. Fundamentals of Internal Auditing	9th - 11th April,	8th - 10th October, 2025
28. Effective Purchasing and Cost Saving Techniques	9th - 11th April,	8th - 10th October, 2025
29. Nigerian Taxation Systems	15th - 17th April,	15th - 17th October, 2025
30. Warehouse Management Strategy, Implementation and Control	15th - 17th April,	15th - 17th October, 2025
31. Modern Approaches in Internal Auditing	23rd - 25th April,	22nd - 24th October, 2025
32. Inventory Planning and Stock Control	23rd - 25th April,	22nd - 24th October, 2025
33. Best Practices in Accounts Payable and Accounts Receivable	28th - 30th April,	29th - 31st October, 2025
34. Final Accounts: Fast Closing Month-End and Year-End Accounts	28th - 30th April,	29th - 31st October, 2025
35. Internal Control: Compliance, Operational and Financial	7th - 9th May,	5th - 7th November, 2025
36. Best Practices in Stock Taking, Reconciliation and Valuation	7th - 9th May,	5th - 7th November, 2025
37. Principles of Effective Internal Audit Report Writing	14th - 16th May,	12th - 14th November, 2025
38. Fundamentals of Finance and Accounting	14th - 16th May,	12th - 14th November, 2025
39. Advanced Strategic Procurement Management Principles	21st - 23rd May,	19th - 21st November, 2025
40. Best Practices in Internal Control and Risk Assessment	21st - 23rd May, 21st - 23rd May,	19th - 21st November, 2025
41. Store-Keeping and Warehouse Management	28th - 30th May,	26th - 28th November, 2025
42. Advanced Auditing Tools for Auditor-In-Charge	28th - 30th May,	26th - 28th November, 2025
43. Accounts Receivable and Credit Policies Management	4th - 6th June,	3rd - 5th December, 2025
44. Advanced Stores and Inventory Management	4th - 6th June,	3rd - 5th December, 2025
45. Financial Statement Fraud Detection for Internal Auditors	9th - 11th June,	
46. Managing the Cash Cycle: Accounts Receivable and Payable Best Practices	9th - 11th June,	10th - 12th December, 2025 10th - 12th December, 2025
47. Best Practices in Procurement and Logistics Management	18th - 20th June,	15th - 17th December, 2025
48. Payroll: Preparation, Analysis and Management	18th - 20th June,	15th - 17th December, 2025
49. Effective Store-Keeping Skills	25th - 27th June,	17th - 19th December, 2025
T. Enecure store-recepting skins	25th - 27th June,	17th - 19th December, 2023

NOTE: Course contents are available on request or visit our website to download the course contents: www.avantgardenigeria.com. For further information on these courses and in-house training arrangements, please call TADE 0817 199 4955, 0803 468 4305, THOMAS 0803 481 5501 or send an email to info@avantgardenigeria.com

FOR WHOM: Accountants, Auditors, Cash Officers/ Cashiers, Budget and Planning Officers, Tax Managers/Officers, Reconciliation Officers, Buyers, Accounts Payable Officers, Accounts Receivable Officers, Finance Managers, CFOs, Heads of Departments, Directors, Project Managers, Supervisors, Team Leaders, Investigators, Supply Chains/Logistics Managers, Purchasing and Stores Managers, Warehouse Managers, Store Keepers, Production Managers and Others who perform related functions or who want to sharpen their knowledge and skills in the Private and Public Sectors.

The fee for each course is Two Hundred and Five Thousand Naira (N205,000:00) only per participant to cover Workshop Materials, Flash Drive, Bag, Jotter, Pen, Lunch, Tea/Coffee Breaks, Photograph and Certificate. Multiple participants for the same course attract discounts. Payment should be made in cash or cheques/bank draft in favour of Avant-Garde Resources Center (ARC). All course will hold at 13, John Olugbo Street, Off Mojidi Street, Off Toyin Street, Ikeja - Lagos.

Yours faithfully,

50. Budgeting, Forecasting, The Planning Process and Control

1. Fixed Assets Accounting and Management

2. Preparing Financial Statements and The Annual Reports

TUGBOBO TADE Training Director

13, John Olugbo Street, Off Mojidi Street, Off Toyin Street, Ikeja - Lagos. Tel: 0817 199 4955, 0803 468 4305, 0803 481 5501

17th - 19th December, 2025

E-Mail: info@avantgardenigeria.com Website: www.avantgardenigeria.com

25th - 27th June,



..... Adding value to your Organization

10th October, 2024

## INVITATION TO ATTEND SPECIAL INFORMATION COMMUNICATION TECHNOLOGY TRAINING PROGRAMME FOR THE MONTHS OF JANUARY - DECEMBER, 2025

We are please to invite you to send your staff to participate in our special training programme on Information Communication Technology (ICT). Our courses are structured to provide quality learning and current information to participants, which will lead to high performance and improved efficiency. The courses are as follows:

JANUARY - JUNE

JULY - DECEMBER

2nd - 4th July, 2025 2nd - 4th July, 2025 1. Configuration and Installation of Window Networks (Servers and Clients) 8th - 10th January, 8th - 10th January, 2. Cloud Management and Security: Principles and Best Practices 3. VMware vSphere Technologies and Troubleshooting 15th - 17th January, 9th - 11th July, 2025 15th - 17th January, 4. Configuration and Troubleshooting of Cisco Networks 9th - 11th July, 2025 5. Red Hat OpenStack Administration: Operations for Cloud Operators 22nd - 24th January, 16th - 18th July, 2025 16th - 18th July, 2025 6. Designing and Implementing an Advanced Server Infrastructure 22nd - 24th January, Business Continuity Management and IT Disaster Recovery 29th - 31st January, 23rd - 25th July, 2025 29th - 31st January, 23rd - 25th July, 2025 8. Implementing Desktop Application Environment 5th - 7th February, 9. Information Storage and Management 30th July - 1st August, 2025 30th July - 1st August, 2025 10. Designing and Troubleshooting Cisco Data Center Infrastructure 5th - 7th February, 11. Installation, Storage and Compute with Windows Server 2019 12th - 14th February, 6th - 8th August, 2025 12. SQL Server Integration Services (SSIS) for Business Intelligence 12th - 14th February, 6th - 8th August, 2025 13. Implementing Web Application Security 19th - 21st February, 13th - 15th August, 2025 14. Security Management in ICT Environment 19th - 21st February, 13th - 15th August, 2025 15. Microsoft 365 Security Administrator 26th - 28th February, 20th - 22nd August, 2025 26th - 28th February, 16. Architecturing and Security Engineering on AWS 20th - 22nd August, 2025 5th - 7th March, 5th - 7th March, 27th - 29th August, 2025 17. Red Hat Ceph 3 Storage Architecture and Administration 27th - 29th August, 2025 18. Implementing Security Management for Cisco Network 19. Big Data and Artificial Intelligence (AI) Principles and Practices 12th - 14th March. 3rd - 5th September, 2025 20. Oracle Database 12C Backup, Recovery and Server Tunning21. Implementing and Maintaining Microsoft SQL Server (2016 Integration Services) 3rd - 5th September, 2025 12th - 14th March. 10th - 12th September, 2025 19th - 21st March, 22. Securing Web Applications, Services and Servers 23. Networking with Window Server 2019 10th - 12th September, 2025 19th - 21st March. 17th - 19th September, 2025 17th - 19th September, 2025 26th - 28th March. 24. Implementing Cisco Enterprise Advanced Routing and Services 26th - 28th March, 25. Nutanix Enterprise Cloud Administration Course26. Configuring and Troubleshooting Window Servers Network Infrastructures 24th - 26th September, 2025 24th - 26th September, 2025 2nd - 4th April, 2nd - 4th April, 9th - 11th April, 8th - 10th October, 2025 27. Web Based Information Systems 28. VMware Horizon 8 Fast Track: Deploy and Manage + App Volumes 9th - 11th April, 8th - 10th October, 2025 29. Securing Windows Files System 15th - 17th April, 15th - 17th April, 15th - 17th October, 2025 15th - 17th October, 2025 30. Administering and Configuring Windows Server Hybrid Core Infrastructure 23rd - 25th April, 31. Configuration and Administration of Linux Systems 22nd - 24th October, 2025 23rd - 25th April, 32. Microsoft Azure Security Technology and Administration 22nd - 24th October, 2025 33. Advanced Administration of Windows Server Network 28th - 30th April, 29th - 31st October, 2025 34. Information Security and ICT Management 28th - 30th April, 29th - 31st October, 2025 5th - 7th November, 2025 7th - 9th May, 35. Securing SQL Server 2017 7th - 9th May, 36. Designing and Implementing a Data Science Solution on Azuro 5th - 7th November, 2025 37. Information Security Controls for IT Professionals 14th - 16th May, 12th - 14th November, 2025 38. Storage and High Availability with Windows Server 14th - 16th May, 12th - 14th November, 2025 39. Best Practice for Azure Cloud Engineer 21st - 23rd May, 19th - 21st November, 2025 40. Implementing Secure Solutions with Virtual Private Networks (SVPN) 21st - 23rd May, 19th - 21st November, 2025 41. Building Data Analytics Solution using Amazon Redshift 28th - 30th May, 26th - 28th November, 2025 42. VMware Cloud on AWS Deploy and Manage 2021 28th - 30th May. 26th - 28th November, 2025 43. Implementing Cisco Advanced Call Control and Mobility Services 4th - 6th June, 3rd - 5th December, 2025 44. Business Intelligence: Data Analysis, Visualization and Reporting 4th - 6th June, 3rd - 5th December, 2025 45. Cyber-Security Risk Assessment and Management 9th - 11th June. 10th - 12th December, 2025 46. Window Servers Management 9th - 11th June, 10th - 12th December, 2025 47. Audit and Security of Networks, Operating Systems and Databases 18th - 20th June. 15th - 17th December, 2025

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FOR WHOM: Chief Information Officers, Heads of Departments, IT Department Supervisors/Managers, IT Development Managers, Information Managers, IT Executives, Database/Systems Administrators, Network/IT Personnel and Staff, System Engineers, Severs Managers, Web Developers, System Analysts, Security Professionals and Others who perform related functions or who want to sharpen their knowledge and skills in the Private and Public Sectors.

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Yours faithfully,

48. Information Security and Data Protection

50. Implementing Cisco Enterprise Wireless Network

49. Advanced PC Configuration, Troubleshooting and Data Recovery



15th - 17th December, 2025

17th - 19th December, 2025

17th - 19th December, 2025

Website: www.avantgardenigeria.com

18th - 20th June,

25th - 27th June, 25th - 27th June,



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10th October, 2024

JULY - DECEMBER

2nd - 4th July, 2025

2nd - 4th July, 2025

JANUARY - JUNE

8th - 10th January,

8th - 10th January,

## INVITATION TO ATTEND SPECIAL MANAGEMENT TRAINING PROGRAMME FOR THE MONTHS OF JANUARY - DECEMBER, 2025

We are please to invite you to send your staff to participate in our special training programme on General Management and Human Resources. Our courses are structured to provide quality learning and current information to participants, which will lead to high performance and improved efficiency. The courses are as follows:

1. Strategic Planning, Communication, Measurement and Implementation

2. Successful Fleets and Transport Management

3. Developing Core Skills for Administrators, Secretaries and Personal Assistants	15th - 17th January,	9th - 11th July, 2025
4. Access Control and Physical Security Management	15th - 17th January,	9th - 11th July, 2025
5. Strategic Human Resources Management	22nd - 24th January,	16th - 18th July, 2025
6. Rewards Management: Compensation Packages and Salary Structures	22nd - 24th January,	16th - 18th July, 2025
7. Mastering Communication, Negotiation and Presentation Skills	29th - 31st January,	23rd - 25th July, 2025
8. Excellence in Customer Relationship Management and Loyalty	29th - 31st January,	23rd - 25th July, 2025
9. Understanding and Implementing Lean Six Sigma	5th - 7th February,	30th July - 1st August, 2025
10. Business Relationship Management: Aligning IT and the Business	5th - 7th February,	30th July - 1st August, 2025
11. Contract and Project Management - Planning, Scheduling and Control	12th - 14th February,	6th - 8th August, 2025
12. Information and Documentation Compliance	12th - 14th February,	6th - 8th August, 2025
13. Implementation of Modern Record Management Through Sharepoint and Office 365	19th - 21st February,	13th - 15th August, 2025
14. Administration and Office Management: Best Practices and Technologies	19th - 21st February,	13th - 15th August, 2025
15. Mastering People Management and Team Leadership	26th - 28th February,	20th - 22nd August, 2025
16. Performance Management: Setting Objectives and Conducting Appraisals	26th - 28th February,	20th - 22nd August, 2025
17. Effective Soft Skills and Emotion Intelligence	5th - 7th March,	27th - 29th August, 2025
18. Agile Business Strategy and Organizational Development For Sustainable Growth	5th - 7th March,	27th - 29th August, 2025
19. Future of HR: Re-Engineering The Employee Experience	12th - 14th March,	3rd - 5th September, 2025
20. Excellence in Salaries and Wages Administration	12th - 14th March,	3rd - 5th September, 2025
21. Advanced Office Management and Effective Administration Skills	19th - 21st March,	10th - 12th September, 2025
22. Strategic Change Management for Professional	19th - 21st March,	10th - 12th September, 2025
23. Competency Development for Supervisory Excellence	26th - 28th March,	17th - 19th September, 2025
24. Successful Leading and Managing People	26th - 28th March,	17th - 19th September, 2025
25. Effective Business Decisions Using Data Analysis	2nd - 4th April,	24th - 26th September, 2025
26. Nigerian Labour Laws and Employment Practices	2nd - 4th April,	24th - 26th September, 2025
27. Strategic Planning, Management Control and Effective Budgeting	9th - 11th April,	8th - 10th October, 2025
28. Human Resources Administrative Skills	9th - 11th April,	8th - 10th October, 2025
29. Effective Strategies for Management and Communication Skills	15th - 17th April,	15th - 17th October, 2025
30. Skills Improvement Course for Administrators, Secretaries and Personal Assistants	15th - 17th April,	15th - 17th October, 2025
31. Recruitment, Selection and Retention: Creating a Highly Competent Motivated Workforce	23rd - 25th April,	22nd - 24th October, 2025
32. Nigerian Pension Administration, Pre-Retirement Planning and Employee Investment Schemes	s 23rd - 25th April,	22nd - 24th October, 2025
33. Enterprise Resource Planning (ERP) and Enterprise Risk Management (ERM)	28th - 30th April,	29th - 31st October, 2025
34. Data Governance, Protection and Compliance Management	28th - 30th April,	29th - 31st October, 2025
35. HR Analytics: Concepts and Tools For Effective Decision Making	7th - 9th May,	5th - 7th November, 2025
36. Managerial Skills for New Managers and Supervisors	7th - 9th May,	5th - 7th November, 2025
37. Security Management, Planning and Asset Management	14th - 16th May,	12th - 14th November, 2025
38. Effective Supervisory Skills and Leading in Administrative Excellence	14th - 16th May,	12th - 14th November, 2025
39. Strategic Marketing: Planning, Development and Implementation	21st - 23rd May,	19th - 21st November, 2025
40. Professional Skills for Administrators and Secretaries	21st - 23rd May,	19th - 21st November, 2025
41. Tax Administration - Preparation and Remittances	28th - 30th May,	26th - 28th November, 2025
42. Negotiation, Dispute Resolutions and Conflicts Management	28th - 30th May,	26th - 28th November, 2025
43. Strategic Crisis Management, Incorporating Security and Major Emergency Response	4th - 6th June,	3rd - 5th December, 2025
44. Security Risk Assessment and Management	4th - 6th June,	3rd - 5th December, 2025
45. Insurance Principles and Claims Administration	9th - 11th June,	10th - 12th December, 2025
46. Writing Human Resources Policies and Procedures	9th - 11th June,	10th - 12th December, 2025
47. Essential Skills for Executive Secretaries, Personal Assistants, Office Managers & Administrat	ive 18th - 20th June,	15th - 17th December, 2025
48. Project Leadership, Management and Communication	18th - 20th June,	15th - 17th December, 2025
49. Advanced Report Writing, Public Speaking and Presentation Skills	25th - 27th June,	17th - 19th December, 2025
50. HR Processes, Culture and Change Management Programme	25th - 27th June,	17th - 19th December, 2025
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FOR WHOM: Heads of Departments, Directors, Human Resources Managers, Public Relations Managers, Project Managers, Marketing Managers, Brands Managers, Office Managers, Supervisors, Team Leaders, Union Leaders, Tax Managers, Business Development Managers, HR Personnel, Budget Officers, Administrators, Secretaries, Personal Assistants, Customer Services Managers, IT Professionals, Maintenance Engineers, Electrical Engineers, Mechanical Engineers, Building Maintenance Managers/Personnel, Sales Representatives, Technician, Security and Safety Professionals and Others who perform related functions or who want to sharpen their knowledge and skills in the Private and Public Sectors.

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Yours faithfully,



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10th October, 2024

2nd - 4th July, 2025

2nd - 4th July, 2025

8th - 10th January,

8th - 10th January,

## INVITATION TO ATTEND SPECIAL TRAINING PROGRAMME FOR ENGINEERS AND TECHNICIANS FOR THE MONTHS OF JANUARY - DECEMBER, 2025

We are please to invite you to send your staff to participate in our special training programme for Engineers and Technicians. Our courses are structured to provide quality learning and current information to participants, which will lead to high performance and improved efficiency. The courses are as follows:

JANUARY - JUNE

JULY - DECEMBER

1. Operation and Maintenance of Refrigeration Equipment for Technicians

2. Building Operations Maintenance: Inspection, Condition Assessment and Management

	our - rour January,	211d - 4th July, 2023
3. Effective Contractor Management in Maintenance and Technical Projects	15th - 17th January,	9th - 11th July, 2025
4. Electrical Installation in Hazardous Areas: Classification, Operation and Maintenance	15th - 17th January,	9th - 11th July, 2025
	22nd - 24th January,	16th - 18th July, 2025
	22nd - 24th January,	16th - 18th July, 2025
	29th - 31st January,	23rd - 25th July, 2025
•	29th - 31st January,	23rd - 25th July, 2025
	5th - 7th February,	30th July - 1st August, 2025
	5th - 7th February,	30th July - 1st August, 2025
	12th - 14th February,	6th - 8th August, 2025
	12th - 14th February,	6th - 8th August, 2025
	19th - 21st February,	13th - 15th August, 2025
	19th - 21st February,	13th - 15th August, 2025
	26th - 28th February,	20th - 22nd August, 2025
	26th - 28th February,	20th - 22nd August, 2025
	5th - 7th March,	27th - 29th August, 2025
	5th - 7th March,	27th - 29th August, 2025
	12th - 14th March,	3rd - 5th September, 2025
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	19th - 21st March,	10th - 12th September, 2025
	19th - 21st March,	10th - 12th September, 2025
	26th - 28th March,	17th - 19th September, 2025
	26th - 28th March,	17th - 19th September, 2025
	2nd - 4th April,	24th - 26th September, 2025
	2nd - 4th April,	24th - 26th September, 2025
	9th - 11th April,	8th - 10th October, 2025
	9th - 11th April,	8th - 10th October, 2025
	15th - 17th April,	15th - 17th October, 2025
	15th - 17th April,	15th - 17th October, 2025
	23rd - 25th April,	22nd - 24th October, 2025
32. Pump Selection, Installation, Operation, Maintenance and Troubleshooting	23rd - 25th April,	22nd - 24th October, 2025
	28th - 30th April,	29th - 31st October, 2025
34. HVAC Maintenance and Troubleshooting	28th - 30th April,	29th - 31st October, 2025
	7th - 9th May,	5th - 7th November, 2025
	7th - 9th May,	5th - 7th November, 2025
	14th - 16th May,	12th - 14th November, 2025
* : *	14th - 16th May,	12th - 14th November, 2025
39. Centrifugal Pump and Compressor Selection, Construction, Operation, Maintenance, Repair	•	
- · · · · · · · · · · · · · · · · · · ·	21st - 23rd May,	19th - 21st November, 2025
Č	21st - 23rd May,	19th - 21st November, 2025
· · · · · · · · · · · · · · · · · · ·	28th - 30th May,	26th - 28th November, 2025
	28th - 30th May,	26th - 28th November, 2025
	4th - 6th June,	3rd - 5th December, 2025
	4th - 6th June,	3rd - 5th December, 2025
	9th - 11th June,	10th - 12th December, 2025
· ·	9th - 11th June,	10th - 12th December, 2025
	18th - 20th June,	15th - 17th December, 2025
	18th - 20th June,	15th - 17th December, 2025
	25th - 27th June,	17th - 19th December, 2025
7). Operation and wantenance of Refrigeration for reclinicians	254 274 1	17th - 17th December, 2023

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<u>FOR WHOM</u>: Electrical Engineers, Civil Engineers, Mechanical Engineers, Plant Engineers, Facilities Engineers, Inspectors Engineers, Contractors, Designs Engineers, Operations Engineers, Structure Engineers, Process Engineers, Heads of Departments, Directors, Maintenance Managers, Project Managers, Production Managers, Technicians, Schedulers, Supervisors, Team Leaders, Supply Chains/Logistics Managers, Warehouse Managers/Store Keepers, and Others who perform related functions or who want to sharpen their knowledge and skills in the Private and Public Sectors.

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Yours faithfully,

50. Electrical Networks, Operations and Maintenance

TUGBOBO TADE
Training Director

13, John Olugbo Street, Off Mojidi Street, Off Toyin Street, Ikeja - Lagos. Tel: 0817 199 4955, 0803 468 4305, 0803 481 5501 E-Mail: info@avantgardenigeria.com

17th - 19th December, 2025

Website: www.avantgardenigeria.com

25th - 27th June,